Approved For Release 2008/04/22 : CIA-RDP92-00420R000300010002-8

#11,588

THE WHITE HOUSE

Office of the Press Secretary
(Palm Springs, California)

For Immediate Release December 31, 1986

EXECUTIVE ORDER
12578

ADJUSTMENTS OF CERTAIN RATES OF PAY AND ALLOWANCES

By the authority vested in me as President by the Constitution and laws of the United States of America, including section 144 of Public Law 99-500 and section 144 of Public Law 99-591, it is hereby ordered as follows:

Section 1. Statutory Pay Systems. The rates of basic pay and salaries of the following statutory pay systems are adjusted as set forth on the schedules attached hereto and made a part hereof:

(a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;

(b) The Foreign Service Schedule (22 U.S.C. 3963) at Schedule 2; and

(c) The schedules for the Department of Medicine and Surgery, Veterans Administration (38 U.S.C. 4107) at Schedule 3.

Sec. 2. Senior Executive Service. Pursuant to the provisions of section 5382 of title 5, United States Code, the rates of basic pay for members of the Senior Executive Service are adjusted as set forth on Schedule 4 attached hereto and made a part hereof.

Sec. 3. Executive Salaries. Pursuant to the Executive

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Sec. 5. Effective Dates. The adjustments in rates of monthly basic pay and allowances for subsistence and quarters for members of the uniformed services are effective on January 1, 1987. All other schedules provided for herein are effective on the first day of the first applicable pay period beginning on or after January 1, 1987.

Sec. 6. Executive Order No. 12496 of December 28, 1984, as amended, is superseded.

RONALD REAGAN

THE WHITE HOUSE,
December 31, 1986.

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SCHEDULE 1—GENERAL SCHEDULE

	1	2	3	4	5	6	7	8	9	10
GS-1	$9,619	$9,940	$10,260	$10,579	$10,899	$11,087	$11,403	$11,721	$11,735	$12,036
2	10,816	11,073	11,430	11,735	11,866	12,215	12,564	12,913	13,262	13,611
3	11,802	12,195	12,588	12,981	13,374	13,767	14,160	14,553	14,946	15,339
4	13,248	13,690	14,132	14,574	15,016	15,458	15,900	16,342	16,784	17,226
5	14,822	15,316	15,810	16,304	16,798	17,292	17,786	18,280	18,774	19,268
6	16,521	17,072	17,623	18,174	18,725	19,276	19,827	20,378	20,929	21,480
7	18,358	18,970	19,582	20,194	20,806	21,418	22,030	22,642	23,254	23,866
8	20,333	21,011	21,689	22,367	23,045	23,723	24,401	25,079	25,757	26,435
9	22,458	23,207	23,956	24,705	25,454	26,203	26,952	27,701	28,450	29,199
10	24,732	25,556	26,380	27,204	28,028	28,852	29,676	30,500	31,324	32,148
11	27,172	28,078	28,984	29,890	30,796	31,702	32,608	33,514	34,420	35,326
12	32,567	33,653	34,739	35,825	36,911	37,997	39,083	40,169	41,255	42,341
13	38,727	40,018	41,309	42,600	43,891	45,182	46,473	47,764	49,055	50,346
14	45,763	47,288	48,813	50,338	51,863	53,388	54,913	56,438	57,963	59,488
15	53,830	55,624	57,418	59,212	61,006	62,800	64,594	66,388	68,182	69,976
16	63,135	65,240	67,345	69,450	71,555*	73,660*	75,765*	77,870*	79,975*	
17	73,958*	76,423*	78,888*	81,353*	83,818*					
18	86,682*									

* The rate of basic pay payable to employees at these rates is limited to the rate payable for level V of the Executive Schedule, which is $70,800.
72,500 (15 FEB)

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SCHEDULE 2—FOREIGN SERVICE SCHEDULE

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
1	$5[illegible],830	$43,619	$35,344	$28,640	$23,207	$20,746	$18,547	$16,580	$14,822
2	5[illegible],445	44,928	36,404	29,499	23,903	21,368	19,103	17,077	15,267
3	5[illegible],108	46,275	37,496	30,384	24,620	22,009	19,677	17,590	15,725
4	58,821	47,664	38,621	31,296	25,359	22,670	20,267	18,117	16,196
5	60,586	49,094	39,780	32,235	26,120	23,350	20,875	18,661	16,682
6	62,404	50,566	40,973	33,202	26,903	24,050	21,501	19,221	17,183
7	64,276	52,083	42,203	34,198	27,710	24,772	22,146	19,797	17,698
8	66,204	53,646	43,469	35,224	28,542	25,515	22,810	20,391	18,229
9	68,190	55,255	44,773	36,280	29,398	26,280	23,495	21,003	18,776
10	69,976	56,913	46,116	37,369	30,280	27,069	24,200	21,633	19,339
11	69,976	58,620	47,499	38,490	31,188	27,881	24,926	22,282	19,920
12	69,976	60,379	48,924	39,644	32,124	28,717	25,673	22,951	20,517
13	69,976	62,190	50,392	40,834	33,088	29,579	26,444	23,639	21,133
14	69,976	64,056	51,904	42,059	34,080	30,466	27,237	24,348	21,767

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SCHEDULE 3—DEPARTMENT OF MEDICINE AND SURGERY SCHEDULES
VETERANS ADMINISTRATION

Section 4103 Schedule

Chief Medical Director	$97,206***
Deputy Chief Medical Director	93,248**
Associate Deputy Chief Medical Director	89,314*
Assistant Chief Medical Director	86,682*

	Minimum	Maximum
Medical Director	$73,958*	$83,818*
Director of Nursing Service	73,958*	83,818*
Director of Podiatric Service	63,135	79,975*
Director of Chaplain Service	63,135	79,975*
Director of Pharmacy Service	63,135	79,975*
Director of Dietetic Service	63,135	79,975*
Director of Optometric Service	63,135	79,975*

Physician and Dentist Schedule

Director grade	$63,135	$79,975*
Executive grade	58,297	75,784*
Chief grade	53,830	69,976
Senior grade	45,763	59,488
Intermediate grade	38,727	50,346
Full grade	32,567	42,341
Associate grade	27,172	35,326

Clinical Podiatrist and Optometrist Schedule

Chief grade	$53,830	$69,976
Senior grade	45,763	59,488
Intermediate grade	38,727	50,346
Full grade	32,567	42,341
Associate grade	[illegible]	[illegible]

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SCHEDULE 4--SENIOR EXECUTIVE SERVICE

ES-1 . . . . . the lesser of the rate in effect from time to time for GS-16, step 5, and 89.2 percent of the rate in effect from time to time for level V of the Executive Schedule, rounded to the nearest multiple of $100.

ES-2 . . . . . the sum, rounded to the nearest multiple of $100, of the rate for ES-1 and 22.5 percent of the difference between that rate and the rate in effect from time to time for level IV of the Executive Schedule.

ES-3 . . . . . the sum, rounded to the nearest multiple of $100, of the rate for ES-2 and 22.5 percent of the difference between the rate for ES-1 and the rate in effect from time to time for level IV of the Executive Schedule.

ES-4 . . . . . the sum, rounded to the nearest multiple of $100, of the rate for ES-3 and 22.5 percent of the difference between the rate for ES-1 and the rate in effect from time to time for level IV of the Executive Schedule.

ES-5 . . . . . the sum, rounded to the nearest multiple of $100, of the rate for ES-4 and 16.2 percent of the difference between the rate for ES-1 and the rate in effect from time to time for level IV of the Executive Schedule.

ES-6 . . . . . the rate in effect from time to time for level IV of the Executive Schedule.

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SCHEDULE 5--EXECUTIVE SCHEDULE

level I	$ 88,800
level II	77,400
level III	75,800
level IV	74,500
level V	70,800

SCHEDULE 6--VICE PRESIDENT AND MEMBERS OF CONGRESS

Vice President	$100,800
Senators	77,400
Members of the House of Representatives	77,400
Delegates to the House of Representatives	77,400
Resident Commissioner from Puerto Rico	77,400
President pro tempore of the Senate	87,600
Majority leader and minority leader of the Senate	87,600
Majority leader and minority leader of the House of Representatives	87,600
Speaker of the House of Representatives	100,800

SCHEDULE 7--JUDICIAL SALARIES

Chief Justice of the United States	$111,700
Associate Justices of the Supreme Court	107,200
Circuit Judges	85,700
District Judges	81,100
Judges of the Court of International Trade	81,100
Judges of the United States Claims Court	72,300
Bankruptcy Judges	70,500

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SCHEDULE 8—PAY AND ALLOWANCES OF THE UNIFORMED SERVICES

PART I—MONTHLY BASIC PAY

YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

PAY GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
COMMISSIONED OFFICERS														
O-10†	$5378.10	$5567.70	$5567.70	$5567.70	$5567.70	$5781.00	$5781.00	$6223.50*	$6223.50*	$6668.70*	$6668.70*	$7115.10*	$7115.10*	$7558.50*
O-9	4766.70	4891.50	4995.60	4995.60	4995.60	5122.50	5122.50	5335.80	5335.80	5781.00	5781.00	6223.50*	6223.50*	6668.70*
O-8	4317.30	4446.60	4552.20	4552.20	4552.20	4891.50	4891.50	5122.50	5122.50	5335.80	5567.70	5781.00	6012.90*	6012.90*
O-7	3587.40	3831.30	3831.30	3831.30	4002.90	4002.90	4235.10	4235.10	4446.60	4891.50	5227.80	5227.80	5227.80	5227.80
O-6	2658.90	2921.40	3112.50	3112.50	3112.50	3112.50	3112.50	3112.50	3218.10	3727.20	3917.70	4002.90	4235.10	4593.30
O-5	2126.40	2497.20	2669.70	2669.70	2669.70	2669.70	2750.70	2898.30	3092.70	3324.00	3514.80	3621.30	3747.60	3747.60
O-4	1792.50	2182.80	2328.30	2328.30	2371.50	2476.20	2645.10	2793.90	2921.40	3049.50	3133.80	3133.80	3133.80	3133.80
O-3††	1665.90	1862.40	1990.80	2202.90	2308.20	2391.30	2520.60	2645.10	2710.20	2710.20	2710.20	2710.20	2710.20	2710.20
O-2††	1452.60	1586.40	1905.60	1969.80	2011.20	2011.20	2011.20	2011.20	2011.20	2011.20	2011.20	2011.20	2011.20	2011.20
O-1††	1260.90	1312.80	1586.40	1586.40	1586.40	1586.40	1586.40	1586.40	1586.40	1586.40	1586.40	1586.40	1586.40	1586.40
COMMISSIONED OFFICERS WITH OVER 4 YEARS' ACTIVE SERVICE AS ENLISTED MEMBERS AND/OR WARRANT OFFICERS														
O-3	———	———	———	2202.90	2308.20	2391.30	2520.60	2645.10	2750.70	2750.70	2750.70	2750.70	2750.70	2750.70
O-2	———	———	———	1969.80	2011.20	2074.80	2182.80	2266.20	2328.30	2328.30	2328.30	2328.30	2328.30	2328.30
O-1	———	———	———	1586.40	1694.70	1757.10	1820.70	1884.00	1969.80	1969.80	1969.80	1969.80	1969.80	1969.80

6,041.67 (effective 15 Feb 1987)

* Basic pay is limited to the rate of basic pay payable for level V of the Executive Schedule, which is ~~$5,900.10~~ per month.

† While serving as Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, or Commandant of the Coast Guard, basic pay for this grade is $8,340.00*, regardless of cumulative years of service computed under section 205 of title 37, United States Code.

†† Does not apply to commissioned officers who have been credited with over 4 years' active service as enlisted members and/or warrant officers.

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SCHEDULE 8—PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 2)

YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

PAY GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
						WARRANT OFFICERS								
W-4	$1697.10	$1820.70	$1820.70	$1862.40	$1947.00	$2032.80	$2118.30	$2266.20	$2371.50	$2454.60	$2520.60	$2601.90	$2688.90	$2898.30
W-3	1542.30	1673.10	1673.10	1694.70	1714.50	1839.90	1947.00	2011.20	2074.80	2136.60	2202.90	2288.40	2371.50	2454.60
W-2	1350.90	1461.60	1461.60	1504.20	1586.40	1673.10	1736.70	1800.30	1862.40	1927.50	1990.80	2053.80	2136.60	2136.60
W-1	1125.60	1290.60	1290.60	1398.30	1461.60	1524.30	1586.40	1652.10	1714.50	1778.10	1839.90	1905.60	1905.60	1905.60
						ENLISTED MEMBERS								
E-9†	-----	-----	-----	-----	-----	-----	1974.00	2018.70	2064.30	2111.70	2158.80	2200.80	2316.60	2541.90
E-8	-----	-----	-----	-----	-----	1655.70	1702.80	1747.50	1793.10	1840.20	1882.80	1929.00	2042.40	2270.10
E-7	1155.90	1247.70	1294.20	1339.20	1385.10	1429.20	1474.80	1520.70	1589.40	1634.70	1680.30	1702.20	1816.50	2042.40
E-6	994.50	1083.90	1129.20	1177.20	1221.00	1265.40	1311.90	1379.40	1422.60	1468.50	1491.00	1491.00	1491.00	1491.00
E-5	872.70	950.10	996.00	1039.50	1107.60	1152.60	1198.50	1242.60	1265.40	1265.40	1265.40	1265.40	1265.40	1265.40
E-4	814.20	859.50	909.90	980.70	1019.40	1019.40	1019.40	1019.40	1019.40	1019.40	1019.40	1019.40	1019.40	1019.40
E-3	766.80	808.80	841.50	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80
E-2	738.00	738.00	738.00	738.00	738.00	738.00	738.00	738.00	738.00	738.00	738.00	738.00	738.00	738.00
E-1††	658.20	658.20	658.20	658.20	658.20	658.20	658.20	658.20	658.20	658.20	658.20	658.20	658.20	658.20
E-1†††	608.40	608.40	608.40	608.40	608.40	608.40	608.40	608.40	608.40	608.40	608.40	608.40	608.40	608.40

† While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is $3,089.40, regardless of cumulative years of service computed under 37 U.S.C. 205.

†† Applies to personnel who have served 4 months or more on active duty.

††† Applies to personnel who have served less than 4 months on active duty.

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SCHEDULE 8--PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 3)

Part II—MONTHLY BASIC ALLOWANCE FOR QUARTERS RATES

PAY GRADE	Without dependents		With dependents
	Full rate †	Partial rate ††	
COMMISSIONED OFFICERS			
O-10	$570.00	$50.70	$701.10
O-9	570.00	50.70	701.10
O-8	570.00	50.70	701.10
O-7	570.00	50.70	701.10
O-6	523.20	39.60	636.00
O-5	493.80	33.00	585.90
O-4	452.70	26.70	535.50
O-3	366.60	22.20	446.40
O-2	295.20	17.70	382.80
O-1	253.20	13.20	343.20
WARRANT OFFICERS			
W-4	$414.90	$25.20	$481.50
W-3	350.40	20.70	430.80
W-2	315.30	15.90	402.60
W-1	266.70	13.80	351.00
ENLISTED MEMBERS			
E-9	$334.50	$18.60	$456.00
E-8	309.90	15.30	424.80
E-7	264.60	12.00	395.10
E-6	234.90	9.90	358.50
E-5	217.20	8.70	318.60
E-4	188.40	8.10	275.40
E-3	183.00	7.80	253.20
E-2	155.40	7.20	253.20
E-1	141.60	6.90	253.20

† Payment of the full rate of basic allowance for quarters at these rates to members of the uniformed services without dependents is authorized by title 37, United States Code, and part IV of Executive Order 11157, as amended.

†† Payment of the partial rate of basic allowance for quarters at these rates to members of the uniformed services without dependents who, under 37 U.S.C. 403(b) or 403(c), are not entitled to the full rate of basic allowance for quarters, is authorized by 37 U.S.C. 1009(d) and part IV of Executive Order 11157, as amended.

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SCHEDULE 8--PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 4)

Part III—BASIC ALLOWANCE FOR SUBSISTENCE RATES

Officers (per month) $112.65

Enlisted Members (per day):

	E-1 (less than) 4 months' active duty)	All Other Enlisted
When on leave or authorized to mess separately	$4.96	$5.37
When rations-in-kind are not available	$5.61	$6.07
When assigned to duty under emergency conditions where no messing facilities of the United States are available	$7.43	$8.03

Part IV—RATE OF MONTHLY CADET OR MIDSHIPMAN PAY

The rate of monthly cadet or midshipman pay authorized by section 203(c) of title 37, United States Code, is $494.40.

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